

Boosting Female Labor Force Participation through Strengthened Urban Care Ecosystem/ Sustainable
Annual Work Plan 2024 : Cover Page

Project Title	Boosting Female Labor Force Participation through Strengthened Urban Care Ecosystem/ Sustainable
Project Number (Quantum ID)	1001526
Implementation Modality	DIM
Implementing Partner	UNDP
Start Date	1/1/2024
End Date	12/31/2026
LPAC Meeting date	8/12/2024

Annual Results for the project for 2024

- a) 2 viable and scalable childcare service models developed, complete with design, financing, and implementation
- b) 1 comprehensive report detailing existing models of childcare in selected geographies across public and private
- c) 7 formal collaborations established with key partners (including childcare service providers, government entities, and civil society)
- d) 3 convenings/workshops/policy dialogues held with key stakeholders to discuss and promote childcare service models
- e) 40+ stakeholders and enablers sensitized on the importance of urban childcare for boosting women labour

Contributing Outcome (UNSDCF / CPD) and Indicator/s (refer signed multi-year prodoc)

UNSDCF Outcome 4: By 2027, people will benefit from and contribute to sustainable and inclusive growth and activities that create decent work, livelihoods and income particularly for youth and women.

RELATED STRATEGIC PLAN OUTCOME: #2 No one left behind, centring on equitable access to opportunities

Indicator:

Ratio of female to male labour force participation rate

Baseline (Year): 0.40

Target: 1 (2027)

Indicator: Proportion of regular wage/salaried employees in non-agriculture sector with social security

Baseline 2020: 46.8% Target (2027): 56.80%

CPD Output(s) and Indicator (s) (refer signed multi-year prodoc)

CPD Output 2.2: Women, youth and other vulnerable groups transition into gainful employment and entrepreneurship

Indicator 2.2.1: Number of individuals equipped with necessary skills and supported with finance, mentorship, and volunteerism opportunities [SP IRRF: 1.3.2]

Baseline (2022): 0.23 million†

Target (2027): 0.55 million (50% women) including members of collectives

Source: External evaluation report and programme MIS

Frequency: Annual

Gender marker (refer signed multi-year prodoc)

Gen 3

Multi-year Project Budget Details (as per signed Prodoc)

Total Resources Required

Total Resources Allocated

Unfunded (Total)

Project Budget and Expenditure

Total Project Budget (resources allocated - breakdown donor wise)	Award ID for each donor
USD 2,558,995	1,191,287

**Note: Prior year exp applicable to projects that started prior to 2022. Pls indicate donor-wise total exp for all*
***Figures should match with the CDR*

Total outstanding commitments upto 2023- USD	na
Total undepreciated fixed assets upto 2023- USD	na

Donor-wise Total Expenditure of Prior Years

DONOR	EXP 2020 in USD
Donor 1	-
Donor 2	-
Donor 3	-
Donor 4	-
TOTAL	0

Signed By

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Isabelle Tschan
Deputy Resident Representative & OIC

able & Inclusive Growth (SIG)

ened Urban Care Ecosystem

tion roadmaps.
ate sectors completed.
ities, and industry associations) on testing childcare service provision
rice investments.
force aprticipation

rowth through higher productivity, competitiveness and diversification in economic

tunities and a rights-based approach to human agency and human development

ity benefits

d productive economic activities
arket access and linkages to schemes for enhanced access to livelihood opportunities

USD 2,558,995
USD 1,584,585

UNDP TRAC	Donor	Government	In-Kind
0	USD 2,558,995	0	0

0

Prior year expenditure*	Exp 2023**	Budget 2024	Balance (unprogrammed)
-	-	399,927	2,159,068

prior years.

EXP 2021 in USD	EXP 2022 in USD
-	-
-	-
-	-
-	-
0	0

Boosting Female Labor Force Participation through Strengthened Urban Care Ecosystem/ Sustainable

AWP for 2024

Project Outputs
Output 1: Assessment of the current care service landscape and various models targeting urban lower income households including feasibility and scale potential, synthesis of the existing research and key partners and enablers in India Indicator 1: Number of viable and scalable childcare models available for adoption by the public and private sector institutional actors Baseline: 0 Target: Two childcare service models’ blueprint including design, financing and implementation roadmap Indicator 2: Report on existing models of childcare in select geographies across public and private sector Baseline: 0 Target: 1 Indicator 3: Number of potential childcare models Baseline:0 Target:3-5 models Indicator 4: No. of formal collaboration established with partners and enablers such as childcare service providers, government (NULM/State Missions/municipalities/WCD/Sector Skills Council) and Industry Associations on testing childcare service provision Baseline:0 Target:7
Output 2: Increased availability and uptake of accessible, affordable, and quality childcare services, alleviating the unpaid care burden on urban poor women and unlocking their economic potential. Indicator 1 : No. of women from target communities mobilized and skilled for childcare entrepreneurship and childcare works. Baseline: 0 Target: 100 Indicator 2: Training modules developed Baseline: 0
Output 3: Enhanced awareness and capacity of public and private sector key stakeholders and enablers to increase investment for childcare service facilities and support measures for redistributing the burden of unpaid care work specifically targeting urban lower income household. Indicator 1: Number of stakeholders and enablers sensitized on childcare importance, financing mechanisms and implementation roadmap of adoption, replication, and financing of tried and tested childcare models. Baseline: 0 Target: 40
Project Management Cost

Total
Grand Total

ble & Inclusive Growth (SIG)

Activity	Status of FPIC (Free, Prior and Informed Consent) [if applicable]	Type of instrument to be used: <i>Please add as applicable [IC Individual/RFP/RPA/LoA/LVG/LTA/N PSA/UNV/intern/other- please specify]</i>	Planned Expenditure				Total Budget
			Q1	Q2	Q3	Q4	
Conducting a Landscape Study	NA	RFP	-		32228		32,228
Piloting community based existing childcare models, carepreneur, workplace and innovative solutions	NA	RFP	0	360	640	190000	191,000
Support and capacity strengthening to NULM for launch of care pilots, MoHUA	NA		0	0	0	0	0
Finalising the scope of work for training and development	NA		0	0	0	0	0
a) MLE consultation to finalise the scope of work.	NA		0	0	0	0	0
A) Organization of a round table consultation on Urban Childcare Infrastructure, Women's Employment, and Lower-Income Households: Current Trends and Future Strategies B) Organised a webinar on Empowering Women through Strengthened Childcare Systems: Global Insights and Local Successes	NA		0	0	0	8000	8,000
							0
HR (Head SIG, Project mgmt, HR&Admin, Procurment, Legal, M&E, Finance Expert)			9647	18022	29134	41430	98,233
			482	919	3,845	12,322	17,568
Opex- Travel					219	5000	5,219
Opex- Laptop & Office Equipment							0
Opex- Office Supplies					14688	2000	16,688

Recruitment Cost							0
Contingencies							
Total			10,129	19,301	80,754	258,752	368,936
GMS			851	1,621	6,783	21,735	30,991
Grand Total			10,980	20,922	87,538	280,487	399,927

Dpc	506	965	4,038	12,938
Gms	851	1,621	6,783	21,735
total	1,357	2,586	10,821	34,673

Budget	Funding	Award ID	Donor code	Responsible	Responsible	Focus States @ Activity
Account code	Source	(Agreement)		Party Name	Party (IA) Code	Level
72100/ 73100	30000	1191287	010012	UNDP	1981	PAN India
72100/ 73100	30000	1191287	010012	UNDP	1981	PAN India
NA	NA	NA	NA	UNDP	1982	PAN India
NA	NA	NA	NA	UNDP	1981	PAN India
NA	NA	NA	NA	UNDP	1981	PAN India
72100/ 73100	30000	1191287	010012	UNDP	1981	PAN India
	30000	1191287	010012	UNDP	1981	
71400	30000	1191287	010012	UNDP	1981	
64300/74500						
71600	30000	1191287	010012	UNDP	1981	
71600	30000	1191287	010012	UNDP	1981	
71600	30000	1191287	010012	UNDP	1981	

	30000	1191287	010012	UNDP	1981	
	30000	1191287	010012	UNDP	1981	
	30000	1191287	010012	UNDP	1981	
74500	30000	1191287	010012	UNDP	1981	
	30000	1191287	010012	UNDP	1981	

Urban Care Ecosystem/ Sustainable & Inclusive Growth (SIG)

Planned procurement items in Quantum

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Title of Procurement Action	Procurement Category (Goods/Services)	Estimated Contract Value (USD)
RFP for Care Economy in India: Landscape Study for an inclusive and affordable care	Service	30,042
Piloting community based existing childcare models, carepreneur and innovative solutions	Service	190,000

220,042

[illegible]

220,042



Is This an Amendment (Yes/No)	Amendment Value (USD)	Submission Date for Documents	Target Purchase Order Date	Planned Contract Start Date	Related activity no.
			(if Goods)	(if Civil Works, IC, or Services)	
No	NA				
No	NA				
	0				

	0			



PROJECT NAME/UNIT - Boosting Female Lab	
Monitoring and Evaluation Plan for	
S.No.	Type of Activity
1	
2	
3	
4	Trainings, Meetings, and Workshops
5	
6	
7	Tracking Progress
8	
9	
10	Risk Management
	Evaluation
	Other

for Force Participation through Strengthened Urban Care Ecosystem/ Sustain

2024

Planned Activities for M&E

Project Board/PSC Meetings

Technical Review Meetings

Consultations and Stakeholder meetings

Implementation Monitoring Visits

Assurance Visits

Implementation of Gender Action Plan

Quantum Risk Register Review and Updation

Implementation of risk management plan including SES implementation

Evaluation planned (if applicable)

Any other M&E Activity (please specify)

enable & Inclusive Growth (SIG)	
Description of Planned Activities	Frequency /Number
Local Project Appraisal Committee (LPAC) meeting has been planned	1
Review and feedback of Landscape Analysis, and MLE agency	2
MLE consultation and Round table consultation planned to launch the project in the presence of all the stakeholders (government, CSOs, other UN agency etc).	3
Project team's visit to states to monitor the existing childcare centers	10
No Implementation activities in 2024 so no assurance visits planned	-
-	-
The Quantum Risk Register will be reviewed every quarter and updated (if needed).	Bi-annually
Bi-annual review of implementation of risk management measures in consultation with all relevant stakeholders	Bi-annually
NA	

Cost in USD as planned in AWP (if any)
NA
NA
8000
2000
-
-
NA
NA

Boosting Female Labor Force Participation through Strengthened Urban Ca					
HR Plan for 2024					
Sr. No.	Project Type	Type of project	Type of Position	Contract Modality and Proposed Level	Proposed Title

1	DIM	Regular Project	Existing	NPSA 10	National Programme Manager
2	DIM	Regular Project	Existing	NPSA 9	Project Analyst
4	DIM	Regular Project	Existing	NPSA 6	Fin and Admin associate
5	DIM	Regular Project	Existing	NPSA 8	MEL Analyst
6	DIM	Regular Project	New	NPSA 8	Project Analyst
7	DIM	Regular Project	New	NPSA 8	Policy Analyst
8	DIM	Regular Project	New	NPSA 8	Project Analyst
9	DIM	Regular Project	Existing Position	NOB	Head, SIG

- Note:**
- 1) All positions (Existing and New) shall be included in the HR Plan**
 - 2) Interns position shall be included in the HR Plan**
 - 3) Organogram with all the positions (including intern) shall be included.**

Note: Some current and new positions already filled with new candidates so those names have been :

are Ecosystem/ Sustainable & Inclusive Growth (SIG)

Full Time / Part Time / Short Term	Duty Location (Specify clearly if position is based in Govt. / Donor office)	Duration	Existing Position No. (if applicable)	Existing Position Title
Part Time	Country Office UNDP	12 months	187584	National Programme Manager
Full Time	Country Office UNDP	12 months	191530	Project Coordinator
Full Time	Country Office UNDP	12 months	128324	Fin and Admin associate
Full Time	Country Office UNDP	12 months	158386	MEL Analyst
Full Time	Country Office UNDP	12 months	215309	Project Analyst
Full Time	Country Office UNDP	12 months	213569	Policy Analyst (Gender Equality and Care Economy)
Full Time	MoHUA	12 months	210308	Project Analyst
Full Time	Country Office UNDP	12 months	168588	Head, SIG

added in organogram and in HR plan

Name of Current Incumbent	Funding Code and % of Allocation	Planned Start Month
	04000(80%) ; 30000 (20%)	Expected to join in Dec'24
Karina Bhasin	30000 (100%)	Joined and started in Sept'24
Sonia Bhatia	30000 (100%)	NA
Ankita Kumari	30000 (100%)	NA
Yasmin Chaudhary	30000 (100%)	Joined and started in Sept'24
Himanshi Goel	30000 (100%)	Selected candidate will join in June 24
Bethamehi Syiem	30000 (100%)	Joined and started in Sept'24
Amit Kumar	11300 (20%), 11309 (80%)	NA

Sustainable & Inclusive Growth Unit - Boosting Female Labor Force

FT	Quality Assurance
PSA	Implementation
Intern	UNV

Sonia Bhatia

Force Participation through Strengthened Urban Care Ecosystem/

Head- Inclusion
NOC/ Ne
PN - 00168588/ FC - 113

Amit K

National Progra
NPSA 10 /
PN - 187584/ FC -0400

Recruitment



**Project Coordinator
NPSA 9 / New Delhi
PN - 191530/ FC -30000 (100%)**



Karina Bhasin



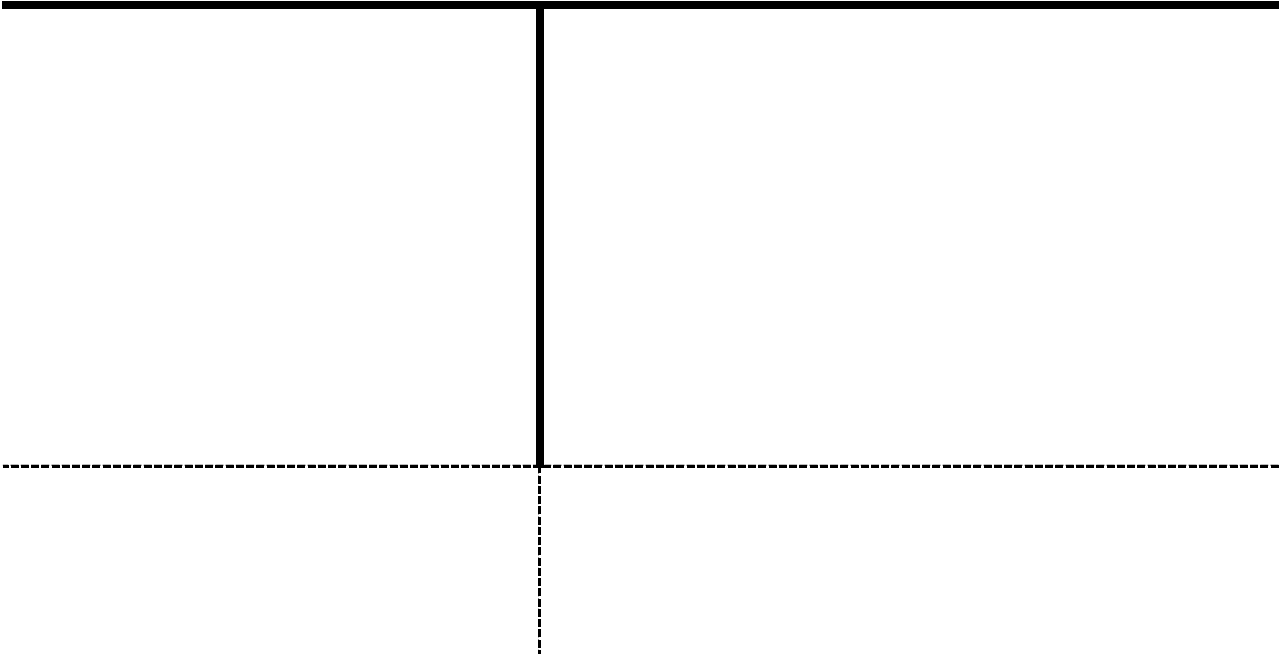
Project Analyst
NPSA 8 / New Delhi
PN - 215309 / FC -30000 (100%)

Bethamehi Syiem

Kumar

Human Resource Manager
New Delhi
100000 (80%) ; 30000 (20%)

-in-progress

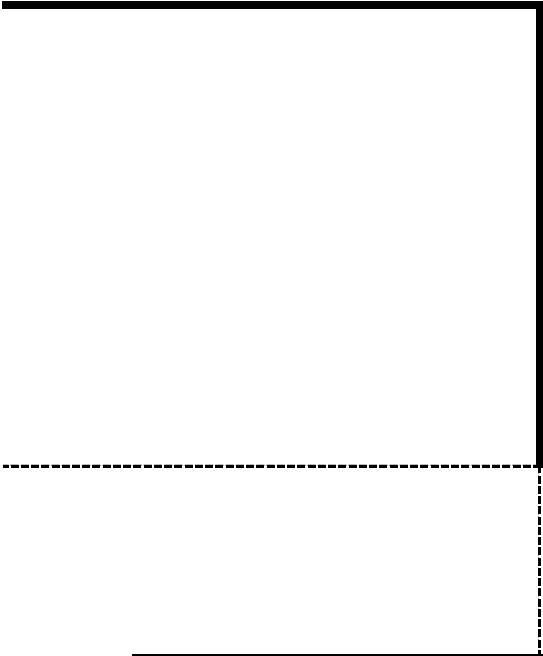


Communications Officer
NPSA 8 / New Delhi
PN - 00132089/ FC -

VACANT

Policy Analyst: Gender Equality and Care Economy
NPSA 8 / New Delhi
PN - 213569 / FC -30000 (100%)

Himanshi Goel



MEL Analyst NPSA 8 / New Delhi PN - 158386/ FC - 30000 (100%)
Ankita Kumari





